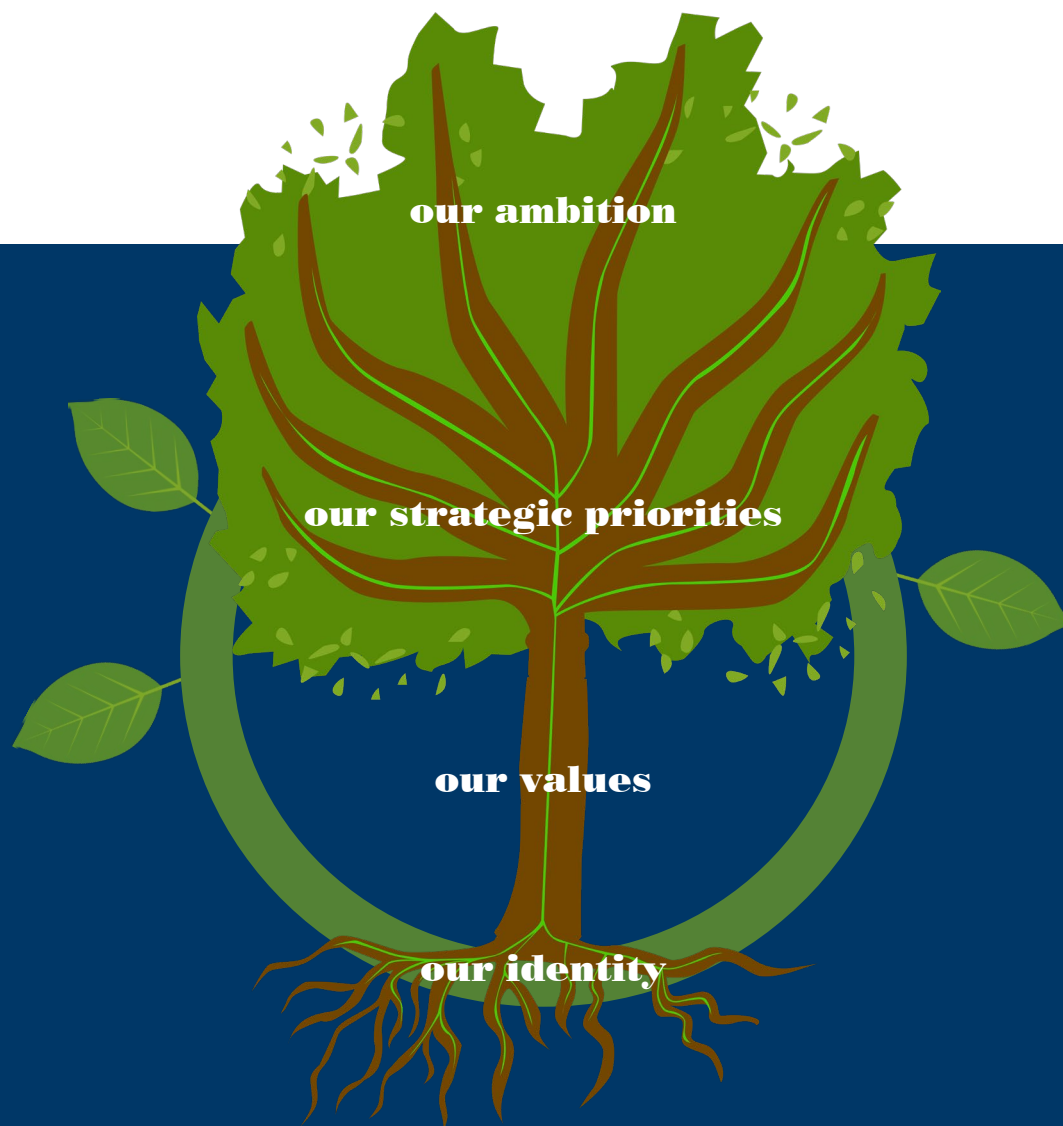




OPINEL
SAVOIE FRANCE

Our **CSR** roadmap

Remaining true to its values, Opinel has structured its CSR approach around a multi-year roadmap, with one clear ambition: to make its social and environmental commitments part of a continuous improvement process.



Making daily progress together

- Be an attractive employer brand
- Our employees at the heart of our activities
(Quality of Life and Working Conditions)



Reducing our ecological impact

- Reduce consumption
- Make our products sustainable
- Make our site's activity more virtuous and circular
- Improve the carbon footprint of transport



Sustaining the company with our stakeholders

- Guarantee sustainable growth
- Guarantee ethical business practices
- Involve our suppliers in our CSR approach
- Contribute to the region
- Have a CSR governance structure in place
- Promote our commitments



SOCIAL	Making daily progress together		
	Objective	Target	SDG
	Be an attractive employer brand	Measure and enhance the attractiveness of the company and its employment processes	3, 4, 5, 8
	Our employees at the heart of our activities (Quality of Life and Working Conditions)	Protect the health and safety of our employees	
		Improve pay equity	
		Promote diversity and inclusion	
		Guarantee the development of human capital	
		Measure and maintain employee satisfaction	
ENVIRONMENT	Reducing our ecological impact		
	Objective	Target	SDG
	Reduce resource consumption	Reduce energy and water consumption	9, 12, 13, 15
	Make our products sustainable	Recyclable and recycled materials / eco-design of products and life cycle analysis	
	Make the site's activities more virtuous and circular	Reduce, recovering and/or reusing waste; Measuring our Carbon Footprint	
	Improve the carbon footprint of transport	Decarbonise freight, business travel and commuting	
GOVERNANCE	Sustaining the company with our stakeholders		
	Objective	Target	SDG
	Guarantee sustainable growth	Guarantee reasonable growth with a view to ensuring the well-being of employees, quality and customer satisfaction	9, 12, 17
	Guarantee ethical business practices	Operate a sales policy in line with the company's values and ethics	
	Involve our suppliers in our CSR approach	Choose our suppliers in line with our values	
	Contribute to the region	Participate in the life and economic development of the region	
	Have CSR governance in place	Raise awareness and involve employees	
		Listen to stakeholders	
		Set up an approach steering committee	
Promote our commitments	Set up and maintaining a recognised CSR label		



THE 17 SUSTAINABLE DEVELOPMENT GOALS (SDGs)

The Sustainable Development Goals (SDGs) have been adopted by the United Nations.

They make up the 2030 Agenda, which associates each goal with targets to be achieved by 2030, with a view to "eradicating poverty, protecting the planet and ensuring prosperity for all".

Here is the list of the seventeen SDGs.



1 NO POVERTY
End poverty in all its forms everywhere.



2 ZERO HUNGER
End hunger, achieve food security and improved nutrition and promote sustainable agriculture.



3 GOOD HEALTH AND WELL-BEING
Ensure healthy lives and promote well-being for all at all ages.



4 QUALITY EDUCATION
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



5 GENDER EQUALITY
Achieve gender equality and empower all women and girls.



6 CLEAN WATER AND SANITATION
Ensure availability and sustainable management of water and sanitation for all.



7 AFFORDABLE AND CLEAN ENERGY
Ensure access to affordable, reliable, sustainable and modern energy for all.



8 DECENT WORK AND ECONOMIC GROWTH
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.



10 REDUCED INEQUALITIES
Reduce inequality within and among countries.



11 SUSTAINABLE CITIES AND COMMUNITIES
Make cities and human settlements inclusive, safe, resilient and sustainable.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION
Ensure sustainable consumption and production patterns.



13 CLIMATE ACTION
Take urgent action to combat climate change and its impacts.



14 LIFE BELOW WATER
Conserve and sustainably use the oceans, seas and marine resources for sustainable development.



15 LIFE ON LAND
Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.



16 PEACE, JUSTICE AND STRONG INSTITUTIONS
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels



17 PARTNERSHIPS FOR THE GOALS
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

With our roadmap, we contribute to **9** Sustainable Development Goals and our performance indicators are aligned with universal benchmarks.